

CENTRAL SANSKRIT UNIVERSITY
(Established by an Act of Parliament)
56-57, Institutional Area, Janakpuri, New Delhi – 110 058

Advertisement No: 04/2025

Dated: 24.08.2025

NOTIFICATION FOR ENGAGEMENT OF GUEST FACULTIES
IN DIFFERENT CAMPUSES OF CENTRAL SANSKRIT UNIVERSITY FOR THE
ACADEMIC SESSION 2025-2026
&
VARIOUS CONTRACTUAL POSITIONS AT THE HEAD OFFICE, NEW DELHI

Central Sanskrit University (CSU) will hold **ONLINE INTERVIEW for engagement of Guest Faculties in various subjects in its campuses situated across the Country, as per requirement for the academic session 2025-2026 & Various contractual positions at Head Office, New Delhi.** Interested candidates with requisite qualifications and other eligibility criteria as per UGC/NCTE Norms/CSU Recruitment Rules, prescribed for the post of Assistant Professor, may apply for engagement as Guest Faculty and appear in the Interview to be conducted centrally through ONLINE mode only. Requirements for engaging Guest faculty & various contractual positions are given here under: -

SUBJECTS WITH REQUIREMENT OF GUEST FACULTY & VARIOUS CONTRACTUAL POSITIONS		
POSITION	SUBJECT	NO. OF POSITIONS
GUEST FACULTY (ASSISTANT PROFESSOR GRADE)	Sahitya	07*
	Vyakarana	05*
	Veda	02
	Darshana	02
	Dvaita Vedanta	01
	Vishishtadvaita	01
	Puranetihasa	01
	Jyotish	02*
	Ved-Vedanga Bhashaya	01
	Ved Karam-kand Pourohit	03
	Baudhadarshan	01
	Baudhadarshan & Pali	02
	Political Science	02
	Economics	01
	Computer	01
VARIOUS CONTRACTUAL POSITIONS	Counsellor cum Programme Coordinator	01
	Academic Consultant	01
	Accounts Officer (Audit)	01
	Assistant Editor	01
TOTAL		36

* Here some posts have been earmarked for ITEP.

Application Proforma along with conditions of service engagement and prescribed qualifications are available here under:-

1. The Link for submission of Online proforma for engagement of Guest faculty and Various contractual positions is <https://sanskrit.ac.in/engagement2025>
2. The candidates are required to submit the prescribed application form and upload necessary attachments through online in the link provided above **latest by 03.09.2025**.
3. The Schedule of conducting online interview will be displayed in CSU's website under recruitment tab.
4. Candidates are advised to visit CSU's website (www.sanskrit.nic.in) regularly for schedule of the online interview and other updates. Information through any other mode of communication will not be given.
5. The link for interview will be shared on the day of ONLINE Interview as per the schedule and the candidates will be informed accordingly through Email only. No other modes will be adapted. Hence, the applicants are advised to visit their Email including SPAM folder regularly.

General information for the candidates in nutshell are as following:-

- The University reserves the right whether to make engagement of Guest Faculty(s) per advertisement or not.
- The number of requirements of Guest Faculty position in various subjects may increase or decrease as per requirement/decision of the Competent Authority.
- In case any candidate fails to appear for interview due to any technical reason/internet problems or any incidental cause, the University shall not be responsible for that.
- If there exists any controversy in selection process or any dissatisfaction of the candidate therefor, the decision of Hon'ble Vice Chancellor, CSU shall be final.
- The selected candidates of Guest Faculties may be engaged at any campus of Central Sanskrit University located in different state of the country as per requirement.
- Service of the Guest Faculty selected for a particular campus shall be transferable in any other campus of the CSU due to exigency of teaching work there.
- Engagement of the selected Guest Faculty shall automatically expire at the end of Academic Session 2025-26. The University reserves the right to terminate this engagement any time even before the stipulated time, without assigning any reason.
- For any technical problem(s) faced during registration /online application submission etc., contact at support-recruitment@csu.co.in.

**PRESCRIBED QUALIFICATIONS FOR THE GUEST FACULTIES
TO BE ENGAGED ON CONTRACT BASIS**

GUEST FACULTY IN SHASTRA SUBJECTS

A.

- i. Acharya/M.A.(Sanskrit) or equivalent degree in the concerned/allied/relevant discipline, with atleast 55% marks (or an equivalent grade in point scale wherever the grading system is followed) from an Indian University or, an equivalent degree from an accredited foreign university. For Multi-Disciplinary Studies, the candidate should possess Master's Degree either in IKS or in Sanskrit or allied Shastras.
- ii. The candidate must have cleared the National Eligibility Test (NET) in the concerned/allied/relevant discipline, conducted by the UGC or the CSIR, or who are or have been awarded a Ph.D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of M.Phil./Ph.D. Degree) Regulations, 2009 or 2016 and their amendments from time to time as the case may be exempted from NET:

Provided, the candidates registered for the Ph.D. programme prior to July 11, 2009, shall be governed by the provisions of the then existing Ordinances/Bye-laws/Regulations of the Institution awarding the degree and such Ph.D. candidates shall be exempted from the requirement of NET for recruitment and appointment of Assistant Professor or equivalent positions in Universities/Colleges/Institutions subject to the fulfillment of the following conditions: -

- a) The Ph.D. degree of the candidate has been awarded in a regular mode;
- b) The Ph.D. thesis has been evaluated by at least two external examiners;
- c) An open Ph.D. viva voce of the candidate has been conducted;
- d) The Candidate has published two research papers from his/her Ph.D. work, out of which at least one is in a refereed journal;
- e) The candidate has presented at least two papers based on his/her Ph.D work in conferences/seminars sponsored/funded/supported by the UGC / ICSSR/ CSIR or any similar agency.

The fulfillment of these conditions is to be certified by the Registrar or the Dean (Academic Affairs) of the University concerned.

- iii. Ability to teach through Sanskrit medium.

OR

B.

- i. The Ph.D. degree has been obtained from a foreign university/institution with a ranking among top 500 in the World University Ranking (at any time) by any one of the following: (i) Quacquarelli Symonds (QS) (ii) the Times Higher Education (THE) or (iii) the Academic Ranking of World Universities (ARWU) of the Shanghai Jiao Tong University (Shanghai).
- ii. Ability to teach through Sanskrit medium.

Note:- For ITEP purpose preference will be given to the candidates who are having B.Ed./Shikshashasta holders with minimum 55% marks or equivalent grade.

GUEST FACULTY IN (MODERN SUBJECT)

POLITICAL SCIENCE, ECONOMICS AND COMPUTER

Eligibility (A or B):

A.

- i. A Master's degree with 55% marks (or an equivalent grade in point scale wherever the grading system is followed) in a concerned/relevant/allied subject from an Indian University or, an equivalent degree from an accredited foreign university.
- ii. The candidate must have cleared the National Eligibility Test (NET) in concerned discipline, conducted by the UGC or the CSIR, or who are or have been awarded a Ph.D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of M.Phil./Ph.D. Degree) Regulations, 2009 or 2016 and their amendments from time to time as the case may be exempted from NET:

Provided, the candidates registered for the Ph.D. programme prior to July 11, 2009, shall be governed by the provisions of the then existing Ordinances/Bye-laws/Regulations of the Institution awarding the degree and such Ph.D. candidates shall be exempted from the requirement of NET for recruitment and appointment of Assistant Professor or equivalent positions in Universities/Colleges/Institutions subject to the fulfillment of the following conditions :-

- a) The Ph.D. degree of the candidate has been awarded in a regular mode;
- b) The Ph.D. thesis has been evaluated by at least two external examiners;
- c) An open Ph.D. viva voce of the candidate has been conducted;
- d) The Candidate has published two research papers from his/her Ph.D. work, out of which at least one is in a refereed journal;
- e) The candidate has presented at least two papers based on his/her Ph.D work in conferences/seminars sponsored/funded/supported by the UGC / ICSSR/ CSIR or any similar agency.

The fulfillment of these conditions is to be certified by the Registrar or the Dean (Academic Affairs) of the University concerned.

OR

B.

The Ph.D. degree has been obtained from a foreign university/institution with a ranking among top 500 in the World University Ranking (at any time) by any one of the following: (i) Quacquarelli Symonds (QS) (ii) the Times Higher Education (THE) or (iii) the Academic Ranking of World Universities (ARWU) of the Shanghai Jiao Tong University (Shanghai).

Desirable: Knowledge of Sanskrit.

Terms and conditions for the Guest Faculty to be engaged on contract basis

1. **Remuneration:** -

Guest Faculty (Assistant Professor Grade) Rs. 50,000/- fixed per month. (Minimum of 50 Lectures/Periods per month and other duties assigned by the Director of the Campus/HoD). In case of part payment, weekly with minimum of 14 lectures, Rs. 12,500/- per week may be paid.

2. **Period of engagement:** The period of engagement under this offer shall be for a fixed period till the end of academic session 2025-26, in Central Sanskrit University.

3. **Medical Fitness Certificate:** Will have to produce a medical fitness certificate from the Registered Medical Practitioner certifying that the candidate is medically fit for rendering his/her services in the University.

4. **Leave:** Selected certificate will be entitled for 4 days casual leave per semester on prorata basis for the said period of engagement and 12 days duty leave for academic purpose and 08 days special casual leave for medical condition per year. You will not be entitled for any other kind of leave.

5. This engagement is made purely on temporary and contractual basis for fixed period.

6. Not entitled to any other benefit such as Confirmation, LTC, Medical reimbursement, etc. which is admissible to the regular employees of the University.

7. There will have no claim for regularization/seniority on the basis of this engagement.

8. The University reserves the right to terminate this engagement any time even before the stipulated time, without assigning any reason.

9. Will have to perform the teaching and other duties as assigned by the Director of the Campus/Head of the Department which is subject to review time to time.

10. Will be required to engage classes/ duties in the Campuses as per its requirement in accordance with the directive of the University/directions of Director of the Campus.

11. During the tenure of the above engagement, the Guest Faculty will not engage himself/herself in any other assignments or gainful employment.

12. Will have to submit an undertaking that he/she will not indulge in any activity which is illegal or is subversive of discipline or detrimental to the academic atmosphere of the Campus and that he/she will abide by the rules and regulations applicable to the University and its employees without claiming other benefits than prescribed in above terms and conditions.

13. If need be, he/she may be required to render his/her service in any of the University's Campuses.

**Terms and conditions for the
Counsellor cum Programme Coordinator**

Essential Qualifications:

1. MBA (HR)/ Master's degree in Counseling, Psychology, Education, Social Work or a related field.
2. Certifications in academic advising, career counseling, guidance & counseling teaching.
3. Knowledge of MOOCs, LMS, Internships, Startup Mentorship, Skill Development, PMKVY, Carrier oriented Course selection and Placements etc.
4. Knowledge of counseling techniques and student support services.
5. Basic Computer Knowledge.

Desirable:

1. Campaigning of various programmes like Campus Placement, Anti-Ragging, Cyber awareness program, PMKVY etc.
2. Female Councillor to resolve special problems related to girls.
3. Multi lingual knowledge with ability to understand Simple Sanskrit.

Experience:

1. Experience of 2 years of direct counseling or teaching in academic or in other relevant field, preferably in a higher education.
2. Project/Field work regarding Teenagers or Young Adult issues.

Remuneration:

Between Rs. 40,000 – Rs. 50,000/- per month fixed.

Age: - Preferably below 40 years.

**Terms and conditions for the
Academic Consultant to be engaged on contract basis**

Essential:

- Master's Degree from a recognized university.
- Minimum 10-year experience in academic consulting / advising or administration / teaching at University / College / Government of India / State Government not below the rank of Under Secretary / Assistant Professor or equivalent.

Desirable:

- Strong background in academic research, publication, writing legal documents, statutes, ordinances, policies and guidelines related to Academics, making policy matters, crucial documents, Acts & Regulations.
- Excellent communication, interpersonal and organizational skills.
- Working knowledge of computer.

Nature of Duties: -

- Develop and review legal documents, statutes, ordinances, policies and guidelines related to Academics assist with the vetting of Memoranda of Understanding (MoUs).
- Assist with accreditation processes, data maintenance for academic programs and Academic Auditing.
- Provide the service in future institutional growth.

Remuneration:

Between Rs. 60,000 – Rs. 75,000 /- per month fixed.

Age: - Preferably below 65 years.

**Terms and conditions for the
Accounts Officer (Audit) to be engaged on contract basis**

Essential:-

- M.Com / CA / MBA(Finance) / Cost Accountant or equivalent degree in the finance field with least 15 years of experience in auditing.
- Desirable - Retired employee from any Central / State Govt. department / Autonomous body / PSU / Central / State Educational Institution possessing appropriate degrees and relevant experience.
- Strong understanding of accounting principles, auditing standards, GeM, GFR rules.

Work Role:-

- Oversee and conduct internal audits of the university's financial operations to ensure accuracy and compliance with policies.
- Review and verify financial statements, reports, and records for consistency and correctness, ensuring compliance with government regulations.
- Ensure compliance with university policies, government regulations, accounting standards, Government e- Marketplace (GEM) guidelines, and General Financial Rules (GFR).
- Prepare audit plans, schedules, and reports based on findings and submit them to senior management for review.
- Assess financial risks and recommend improvements for financial controls, procurement processes, and financial operations.
- Collaborate with external auditors and facilitate their review of the university's financial statements and procurement processes.
- Assist in the preparation of annual budgets and financial forecasts, IRG plans, Process for cost optimization while ensuring compliance with GFR and GEM guidelines.
- Ensure proper documentation and retention of financial records in compliance with regulatory requirements.
- Conduct compliance audits to ensure adherence to taxation laws, procurement procedures, and other financial regulations.

Remuneration:

Between Rs. 50,000 – Rs. 60,000 / - per month fixed.

Age: - Preferably below 65 years.

Terms and conditions for the
Assistant Editor to be engaged on contract basis

Essential: -

- M.A. / Acharya in Sanskrit or related field. Prior experience in editing, proofreading, or writing is typically required. Familiarity with specific industries (e.g., academic, technical, publishing) can also be beneficial. Good academic record with good publications and standard research articles in established journals.
- Desirable: - Ph.D. / Vidyavaridhi

Key Skills: -

- Language Proficiency: Excellent command of the language (grammar, punctuation, style, and vocabulary). Knows Sanskrit, Hindi and English languages.
- Attention to Detail: Ability to spot errors and variances in text.
- Knowledge of Style Guides: Familiarity with major style guides (APA, MLA, Chicago, etc.) and the ability to apply them consistently.
- Critical Thinking: Ability to assess content for clarity, coherence, and overall quality.
- Research Skills: Proficient in conducting research to verify facts and ensure accuracy.
- Computer Proficiency: Familiarity with word processing software (e.g., InDesign, LaTeX, MS Office, Google Docs, and other) and editing tools.

Remuneration:

Between Rs. 50,000/- per month fixed.

Age: - Preferably below 60 years.
